

Ross Valley Fire Department

3rd Amendment to the JPA

Town of Ross – Ross Fire Station Closure Savings Calculation

A. Transition of Three (3) Captain Positions to Firefighter/Paramedic			
Position	Salary	Benefits	Total
Captain 1	\$180,873	\$50,301	\$231,174
Captain 2	\$176,807	\$49,170	\$225,977
Captain 3	\$172,742	\$48,040	\$220,782
Subtotal – Captains	\$530,422	\$147,511	\$677,933

Position	Salary	Benefits	Total
Firefighter/Paramedic 1	\$129,198	\$23,939	\$153,137
Firefighter/Paramedic 2	\$129,198	\$23,939	\$153,137
Firefighter/Paramedic 3	\$132,165	\$24,426	\$156,591
Subtotal – Firefighter/Paramedics	\$390,561	\$72,304	\$462,865

Category A Savings	Savings: \$215,068
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B. Transition of Three (3) Engineer Positions to Firefighter/Paramedic			
Position	Salary	Benefits	Total
Engineer 1	\$156,427	\$46,240	\$202,667
Engineer 2	\$156,427	\$46,240	\$202,667
Engineer 3	\$156,427	\$46,240	\$202,667
Subtotal – Engineers	\$469,281	\$138,720	\$608,001

Position	Salary	Benefits	Total
Firefighter/Paramedic 1	\$129,198	\$23,939	\$153,137
Firefighter/Paramedic 2	\$135,625	\$24,994	\$160,619
Firefighter/Paramedic 3	\$140,847	\$25,850	\$166,697
Subtotal – Firefighter/Paramedics	\$405,670	\$74,783	\$480,453

Category B Savings	Savings: \$127,548
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C. Elimination of One Engine from the Vehicle Replacement Schedule

Item	Value
Prepaid Engine Quote – Golden State Fire (03/01/2025)	\$1,075,000
Additional Equipment to Place Engine into Service	\$175,000
Total Estimated Engine Replacement Cost	\$1,250,000
Useful Life of an Engine	20 years
Estimated Annual Cost (Cost ÷ Useful Life)	$\$1,250,000 \div 20 = \$62,500$
Town of Ross Funding Share (as of 7/1/2025)	23.37%

Category C Savings (Annual Cost × Town Share)

$\$62,500 \times 23.37\% = \$14,606$

Total Savings for the Town of Ross

\$357,222

Footnote

Salary reflects Total Base Annual Salary as of 7/1/2025 (monthly base rate × 12), plus annual uniform allowance, annual education allowance, paramedic pay, holiday pay, and FLSA overtime pay. **Benefits** comprises Medicare (1.45%), PERS retirement contribution, and Retiree Health Savings (RHS) contribution. **Total** equals Salary plus Benefits for each position.

Category C (vehicle replacement) savings are calculated using a prepaid engine quote of \$1,075,000 obtained from Golden State Fire on 03/01/2025, plus an estimated \$175,000 in additional equipment needed to place the engine into service, for a total estimated replacement cost of \$1,250,000. This cost is amortized over a 20-year useful life to arrive at an estimated annual cost of \$62,500, then applying the Town of Ross's current funding formula share of 23.37% (as of 7/1/2025).