

	Actual FYE 2024	Revised Budget FYE 2025	Projected FYE 2026	Projected FYE 2027	Projected FYE 2028	Projected FYE 2029	Projected FYE 2030
<b>REVENUES</b>							
<b>Member Contributions</b>							
Fairfax	2,407,212	2,729,988	2,917,976	3,053,748	3,266,490	3,443,006	3,582,506
Ross	2,414,444	2,738,189	2,504,886	2,634,702	2,818,251	2,970,544	3,090,265
San Anselmo	4,187,309	4,748,772	5,075,839	5,312,014	5,682,080	5,989,129	6,231,093
Sleepy Hollow	1,322,417	1,499,736	1,603,007	1,677,594	1,794,465	1,891,435	1,967,479
Prior Authority Side Fund	0	0	0	0	0	0	0
Prior Authority Retiree Health	51,520	80,000	82,400	84,872	87,418	90,041	92,742
Prior Authority MERA Bond	0	0	0	0	0	0	0
Prior Authority Retirement	1,277,806	1,540,667	1,713,109	1,888,441	2,055,985	2,283,493	2,397,668
Apparatus Replacement	365,656	376,626	387,925	399,563	411,549	423,896	436,613
<b>Member Contributions Subtotal</b>	<b>12,026,364</b>	<b>13,713,978</b>	<b>14,285,142</b>	<b>15,050,934</b>	<b>16,116,238</b>	<b>17,091,544</b>	<b>17,798,365</b>
<b>% Change from prior year</b>	<b>15.7%</b>	<b>14.0%</b>	<b>4.2%</b>	<b>5.4%</b>	<b>7.1%</b>	<b>6.1%</b>	<b>4.1%</b>
<b>Outside/Miscellaneous Revenue</b>							
County of Marin	258,021	266,875	279,779	288,172	296,818	305,722	327,123
OES Reimbursement Out of County	399,472	0	0	0	0	0	0
RVPA Reimbursement Medic	311,807	317,511	294,127	302,951	312,039	321,401	343,899
Interest, Rental, and Miscellaneous Inc	63,213	52,138	25,000	20,000	20,000	15,000	15,000
RVPA EMS Training/Supply Reimb.	47,290	47,290	47,290	47,290	47,290	47,290	47,290
Plan Checking and Tech Fees	430,449	361,718	357,520	358,345	359,195	365,071	365,973
Resale Inspection Fees	177	0	0	0	0	0	0
Workers Comp & Training Reimb	305,972	218,585	0	0	0	0	0
Station Maintenance Rev.	43,873	60,000	45,000	45,000	45,000	45,000	45,000
Grants and One Time Rev Offset of Exp	261,214	96,740	99,474	105,816	120,537	124,153	127,878
<b>Subtotal</b>	<b>2,121,488</b>	<b>1,420,857</b>	<b>1,148,190</b>	<b>1,167,575</b>	<b>1,200,879</b>	<b>1,223,637</b>	<b>1,272,163</b>
<b>Total Revenues</b>	<b>14,147,852</b>	<b>15,134,835</b>	<b>15,433,331</b>	<b>16,218,509</b>	<b>17,317,117</b>	<b>18,315,180</b>	<b>19,070,528</b>
<b>% Change in Revenues</b>	<b>12.2%</b>	<b>7.0%</b>	<b>3.5%</b>	<b>5.1%</b>	<b>6.8%</b>	<b>5.8%</b>	<b>4.1%</b>

<b>EXPENSES</b>							
Wages	6,689,507	6,805,977	6,948,796	7,238,333	7,658,812	8,049,874	8,356,982
Overtime	571,323	369,746	378,368	394,992	415,266	430,801	454,899
Pension - Normal Cost	1,020,959	1,290,541	1,253,110	1,304,908	1,448,136	1,489,125	1,533,798
Pension - Unfunded Liability	1,277,806	1,540,667	1,713,109	1,888,441	2,055,985	2,283,493	2,397,668
Health Benefits	936,514	1,085,000	1,259,688	1,370,279	1,488,533	1,614,985	1,750,207
OPEB-Retiree Health Care	605,890	638,423	605,337	623,497	667,202	712,218	758,585
Workers Compensation	438,466	548,561	630,845	700,004	784,005	863,885	949,357

Employee Benefits - Other	356,911	493,357	479,795	468,736	502,803	507,438	436,674
<b>Subtotal</b>	<b>11,897,376</b>	<b>12,772,272</b>	<b>13,269,047</b>	<b>13,989,190</b>	<b>15,020,742</b>	<b>15,951,819</b>	<b>16,638,169</b>
		7.4%	3.9%	5.4%	7.4%	6.2%	4.3%
Appartus	365,656	641,626	387,925	399,563	411,549	423,896	436,613
Contract Services - MCFD	120	-	-	-	-	-	-
Other Administration (05)	295,713	374,554	456,532	470,228	484,335	498,865	513,831
Dispatch Contract	225,286	868,424	402,321	416,402	430,976	443,906	457,223
Other Operations (10)	398,334	451,664	456,103	469,786	483,880	498,396	513,349
Building Maintenance	54,381	78,500	63,500	63,500	63,500	63,500	63,500
Utilities	172,126	168,503	142,246	146,513	150,909	155,436	160,099
Other Facilities (14)	49,300	72,500	71,848	74,003	76,224	78,510	80,866
Community Risk Reduction(15)	61,562	14,496	14,784	15,228	15,684	16,155	16,640
Fleet Maintenance (25)	185,776	211,527	169,025	174,096	179,319	184,698	190,239
<b>Subtotal</b>	<b>1,808,254</b>	<b>2,881,794</b>	<b>2,164,284</b>	<b>2,229,319</b>	<b>2,296,375</b>	<b>2,363,362</b>	<b>2,432,359</b>
<b>TOTAL EXPENSES</b>	<b>13,705,630</b>	<b>15,654,066</b>	<b>15,433,331</b>	<b>16,218,509</b>	<b>17,317,117</b>	<b>18,315,180</b>	<b>19,070,528</b>
<b>% Change in Expenses</b>	<b>14.9%</b>	<b>14.2%</b>	<b>-1.4%</b>	<b>5.1%</b>	<b>6.8%</b>	<b>5.8%</b>	<b>4.1%</b>
<b>Net Surplus/(Deficit)</b>	<b>442,222</b>	<b>(519,231)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**ROSS VALLEY FIRE DEPARTMENT  
ANNUAL % CHANGE IN PROJECTION**

**Assumptions:**

	Actual FYE 2024	Revised Budget FYE 2025	Projected FYE 2026	Projected FYE 2027	Projected FYE 2028	Projected FYE 2029	Projected FYE 2030
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<b>REVENUES</b>							
<b>Member Contributions</b>							
Fairfax	15.9%	13.4%	6.9%	4.7%	7.0%	5.4%	4.1%
Ross	15.9%	13.4%	-8.5%	5.2%	7.0%	5.4%	4.0%
San Anselmo	15.9%	13.4%	6.9%	4.7%	7.0%	5.4%	4.0%
Sleepy Hollow	15.9%	13.4%	6.9%	4.7%	7.0%	5.4%	4.0%

Prior Authority Side Fund								
Prior Authority Retiree Health	-71.7%	55.3%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Prior Authority MERA Bond	-100.0%		0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Prior Authority Retirement	35.6%	20.6%	11.2%	10.2%	8.9%	11.1%	5.0%	
Apparatus Replacement	11.4%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
<b>Member Contributions Subtotal</b>	<b>15.7%</b>	<b>14.0%</b>	<b>4.2%</b>	<b>5.4%</b>	<b>7.1%</b>	<b>6.1%</b>	<b>4.1%</b>	

**% Change from prior year**

<b>Outside/Miscellaneous Revenue</b>								
County of Marin	15.2%	3.4%	4.8%	3.0%	3.0%	3.0%	7.0%	
OES Reimbursement Out of County	-61.3%	-100.0%						
RVPA Reimbursement Medic	28.7%	1.8%	-7.4%	3.0%	3.0%	3.0%	7.0%	
Interest, Rental, and Miscellaneous Inc	38.4%	-17.5%	-52.1%	-20.0%	0.0%	-25.0%	0.0%	
RVPA EMS Training/Supply Reimb.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Plan Checking and Tech Fees	38.5%	-16.0%	-1.2%	0.2%	0.2%	1.6%	0.2%	
Resale Inspection Fees	-99.8%	-100.0%						
Workers Comp & Training Reimb	63.4%	-28.6%						
Station Maintenance Rev.	-5.2%	36.8%	-25.0%	0.0%	0.0%	0.0%	0.0%	
Grants and One Time Rev Offset of Exp	#DIV/0!	-63.0%	2.8%					
<b>Subtotal</b>	<b>-4.0%</b>	<b>-33.0%</b>	<b>-19.2%</b>	<b>1.7%</b>	<b>2.9%</b>	<b>1.9%</b>	<b>4.0%</b>	
<b>Total Revenues</b>		<b>35.8%</b>	<b>2.0%</b>	<b>5.1%</b>	<b>6.8%</b>	<b>5.8%</b>	<b>4.1%</b>	

<b>EXPENSES</b>								
Wages	24.4%	1.7%	2.1%	4.2%	5.8%	5.1%	3.8%	
Overtime	-24.3%	-35.3%	2.3%	4.4%	5.1%	3.7%	5.6%	
Pension - Normal Cost	19.7%	26.4%	-2.9%	4.1%	11.0%	2.8%	3.0%	
Pension - Unfunded Liability	35.6%	20.6%	11.2%	10.2%	8.9%	11.1%	5.0%	
Health Benefits	28.1%	15.9%	16.1%	8.8%	8.6%	8.5%	8.4%	
OPEB-Retiree Health Care	-4.8%	5.4%	-5.2%	3.0%	7.0%	6.7%	6.5%	
Workers Compensation	3.8%	25.1%	15.0%	11.0%	12.0%	10.2%	9.9%	
Employee Benefits - Other	3.6%	38.2%	-2.7%	-2.3%	7.3%	0.9%	-13.9%	
<b>Subtotal</b>	<b>18.3%</b>	<b>7.4%</b>	<b>3.9%</b>	<b>5.4%</b>	<b>7.4%</b>	<b>6.2%</b>	<b>4.3%</b>	
Appartus	11.4%	75.5%	-39.5%	3.0%	3.0%	3.0%	3.0%	
Contract Services - MCFD	-100.0%	-100.0%						
Other Administration (05)	24.4%	26.7%	21.9%	3.0%	3.0%	3.0%	3.0%	
Dispatch Contract	17.7%	285.5%	-53.7%	3.5%	3.5%	3.0%	3.0%	
Other Operations (10)	2.3%	13.4%	1.0%	3.0%	3.0%	3.0%	3.0%	
Building Maintenance	-15.4%	44.4%	-19.1%	0.0%	0.0%	0.0%	0.0%	

Utilities	36.7%	-2.1%	-15.6%	3.0%	3.0%	3.0%	3.0%
Other Facilities (14)	-39.7%	47.1%	-0.9%	3.0%	3.0%	3.0%	3.0%
Community Risk Reduction(15)	819.9%	-76.5%	2.0%	3.0%	3.0%	3.0%	3.0%
Fleet Maintenance (25)	39.0%	13.9%	-20.1%	3.0%	3.0%	3.0%	3.0%
<b>Subtotal</b>	-3.4%	59.4%	-24.9%	3.0%	3.0%	2.9%	2.9%
<b>Total Expenses</b>	14.9%	14.2%	-1.4%	5.1%	6.8%	5.8%	4.1%